

<b>Statement of use</b>	Consolidated Edison, Inc. has reported the information cited in this GRI content index for the period January 1, 2024 - December 31, 2024 with reference to the GRI Standards.
<b>Publication link</b>	<a href="#">Con Edison Sustainability Resources</a>
<b>GRI 1 used</b>	<a href="#">GRI 1: Foundation 2021</a>
<b>GRI Standards</b>	<a href="#">GRI Standards Reference</a>
<b>GRI 2: General Disclosures 2021</b>	
<b>Disclosure</b>	<b>2024 References</b>
2-1 Organizational details	<ul style="list-style-type: none"> <li>• <a href="#">2024 Annual Report for Consolidated Edison, Inc. (pages 15 &amp; 16)</a></li> </ul>
2-2 Entities included in the organization's sustainability reporting	<ul style="list-style-type: none"> <li>• <a href="#">Company Profile   Sustainability Report 2024</a></li> <li>• <a href="#">2024 Annual Report for Consolidated Edison, Inc.</a></li> </ul>
2-3 Reporting period, frequency and contact point	<ul style="list-style-type: none"> <li>• <a href="#">Sustainability Report 2024</a></li> <li>• <a href="#">Our Approach to Sustainability   Sustainability Report 2024</a></li> </ul>
2-6 Activities, value chain and other business relationships	<ul style="list-style-type: none"> <li>• <a href="#">Company Profile   Sustainability Report 2024</a></li> <li>• <a href="#">Electric   Sustainability Report 2024</a></li> <li>• <a href="#">Gas   Sustainability Report 2024</a></li> <li>• <a href="#">Steam   Sustainability Report 2024</a></li> <li>• <a href="#">Our Properties &amp; Supply Chain   Sustainability Report 2024</a></li> <li>• <a href="#">Community Development, Strategic Partnerships &amp; Volunteerism   Sustainability Report 2024</a></li> <li>• <a href="#">Environmental Justice in NY State   Sustainability Report 2024</a></li> </ul>
2-9 Governance structure and composition	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. 2025 Proxy (pages 24-30)</a></li> <li>• <a href="#">Shareholder Services   Con Edison</a></li> </ul>
2-10 Nomination and selection of the highest governance body	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. 2025 Proxy (pages 18-19, 30)</a></li> </ul>
2-11 Chair of the highest governance body	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. 2025 Proxy (pages 18-19)</a></li> </ul>
2-12 Role of the highest governance body in overseeing the management of impacts	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. 2025 Proxy (pages 4, 18-19, 25-29)</a></li> </ul>
2-15 Conflicts of interest	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. 2025 Proxy (page 23-24)</a></li> </ul>
2-19 Remuneration policies	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. 2025 Proxy (pages 7, 29, 34-38, 42-85)</a></li> </ul>
2-20 Process to determine remuneration	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. 2025 Proxy (pages 42-70)</a></li> </ul>
<b>GRI 2: General Disclosures 2021 (continued)</b>	
<b>Disclosure</b>	<b>References</b>
2-21 Annual total compensation ratio	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. 2025 Proxy (page 88)</a></li> </ul>
2-22 Statement on sustainable development strategy	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. 2025 Proxy (page 20)</a></li> <li>• <a href="#">2024 Annual Report for Consolidated Edison, Inc. (page 39)</a></li> <li>• <a href="#">Our Approach to Sustainability   Sustainability Report 2024</a></li> </ul>
2-23 Policy commitments	<ul style="list-style-type: none"> <li>• <a href="#">Standards of Business Conduct</a></li> <li>• <a href="#">Our Clean Energy Commitment   Con Edison</a></li> <li>• <a href="#">Human Rights Statement   Con Edison, Inc.</a></li> </ul>
2-24 Embedding policy commitments	<ul style="list-style-type: none"> <li>• <a href="#">Standards of Business Conduct</a></li> <li>• <a href="#">Ethical Business Practices   Sustainability Report 2024</a></li> </ul>
2-25 Processes to remediate negative impacts	<ul style="list-style-type: none"> <li>• <a href="#">Human Rights Statement   Con Edison, Inc.</a></li> <li>• <a href="#">Standards of Business Conduct</a></li> </ul>
2-26 Mechanisms for seeking advice and raising concerns	<ul style="list-style-type: none"> <li>• <a href="#">Standards of Business Conduct</a></li> <li>• <a href="#">Ethical Business Practices   Sustainability Report 2024</a></li> </ul>
2-28 Membership associations	<ul style="list-style-type: none"> <li>• <a href="#">Political Engagement and Lobbying   Con Edison</a></li> </ul>
2-29 Approach to stakeholder engagement	<ul style="list-style-type: none"> <li>• <a href="#">Regional &amp; Community Affairs   Sustainability Report 2024</a></li> <li>• <a href="#">Providing Affordable Energy   Sustainability Report 2024</a></li> <li>• <a href="#">Community Development   Sustainability Report 2024</a></li> </ul>
2-30 Collective bargaining agreements	<ul style="list-style-type: none"> <li>• <a href="#">2024 Annual Report for Consolidated Edison, Inc. (page 44)</a></li> </ul>
<b>GRI 301: Materials 2016</b>	
<b>Disclosure</b>	<b>References</b>
3-1 Process to determine material topics	<ul style="list-style-type: none"> <li>• <a href="#">Sustainability Governance   Sustainability Report 2024</a></li> <li>• <a href="#">Our Approach to Sustainability   Sustainability Report 2024</a></li> <li>• <a href="#">Enterprise Risk Management   Sustainability Report 2024</a></li> </ul>

GRI 201: Economic Performance 2016	
Disclosure	References
201-1 Direct economic value generated and distributed	<ul style="list-style-type: none"> <li><a href="#">Economic Impact Report   Con Edison</a></li> <li><a href="#">Economic Impact Report   O&amp;R</a></li> </ul>
GRI 201: Economic Performance 2016 (continued)	
Disclosure	References
201-2 Financial implications and other risks and opportunities due to climate change	<ul style="list-style-type: none"> <li><a href="#">2024 Annual Report for Consolidated Edison, Inc. (pages 38, 42, 44 - 48, 55, 71, 81)</a></li> <li><a href="#">Our Integrated Strategy to Address Climate Change   Sustainability Report 2024</a></li> <li><a href="#">Our Climate Change Resiliency Plan   Con Edison</a></li> </ul>
201-3 Defined benefit plan obligations and other retirement plans	<ul style="list-style-type: none"> <li><a href="#">2024 Annual Report for Consolidated Edison, Inc. (pages 136 - 140)</a></li> </ul>
GRI 203: Indirect Economic Impacts 2016	
Disclosure	References
203-1 Infrastructure investments and services supported	<ul style="list-style-type: none"> <li><a href="#">Investing in Our Future   Con Edison</a></li> </ul>
203-2 Significant indirect economic impacts	<ul style="list-style-type: none"> <li><a href="#">Economic Impact Report   Con Edison</a></li> </ul>
GRI 205: Anti-corruption 2016	
Disclosure	References
205-1 Operations assessed for risks related to corruption	<ul style="list-style-type: none"> <li><a href="#">Standards of Business Conduct (page 24)</a></li> </ul>
205-2 Communication and training about anti-corruption policies and procedures	<ul style="list-style-type: none"> <li><a href="#">Standards of Business Conduct (page 24)</a></li> <li><a href="#">Ethical Business Practices   Sustainability Report 2024</a></li> <li><a href="#">VENDOR_CODE_OF_CONDUCT06.13.25.pdf</a></li> </ul>
GRI 207: Tax 2019	
Disclosure	References
207-1 Approach to tax	<ul style="list-style-type: none"> <li><a href="#">2024 Annual Report for Consolidated Edison, Inc. (pages 152 - 155)</a></li> </ul>
207-4 Country-by-country reporting	<ul style="list-style-type: none"> <li><a href="#">2024 Annual Report for Consolidated Edison, Inc. (pages 15 - 31)</a></li> </ul>
GRI 302: Energy 2016	
Disclosure	References
302-1 Energy consumption within the organization	<ul style="list-style-type: none"> <li><a href="#">Electric   Sustainability Report 2024</a></li> <li><a href="#">EEI AGA Template 2024_Final_Clean.xlsx</a></li> <li><a href="#">Our Properties &amp; Supply Chain   Sustainability Report 2024</a></li> </ul>
302-2 Energy consumption outside of the organization	<ul style="list-style-type: none"> <li><a href="#">Electric   Sustainability Report 2024</a></li> <li><a href="#">EEI AGA Template 2024_Final_Clean.xlsx</a></li> </ul>
302-4 Reduction of energy consumption	<ul style="list-style-type: none"> <li><a href="#">Energy Efficiency, Renewables, &amp; Storage   Sustainability Report 2024</a></li> <li><a href="#">Our Clean Energy Commitment   Con Edison</a></li> <li><a href="#">Clean Energy Update   Con Edison</a></li> <li><a href="#">Con Edisons Options for Long Range Plans   Con Edison</a></li> </ul>
GRI 302: Energy 2016	
Disclosure	References
302-5 Reductions in energy requirements of products and services	<ul style="list-style-type: none"> <li><a href="#">Energy Efficiency, Renewables, &amp; Storage   Sustainability Report 2024</a></li> <li><a href="#">Our Clean Energy Commitment   Con Edison</a></li> <li><a href="#">Clean Energy Update   Con Edison</a></li> <li><a href="#">Con Edisons Options for Long Range Plans   Con Edison</a></li> </ul>
GRI 303: Water and Effluents 2018	
Disclosure	References
303-1 Interactions with water as a shared resource	<ul style="list-style-type: none"> <li><a href="#">Water Management   Sustainability Report 2024</a></li> </ul>
303-2 Management of water discharge-related impacts	<ul style="list-style-type: none"> <li><a href="#">2024 Annual Report for Consolidated Edison, Inc. (page 43)</a></li> </ul>
303-4 Water Discharge	<ul style="list-style-type: none"> <li><a href="#">Sustainability Accounting Standards Board (SASB) – Updated 10/10/2025</a></li> </ul>
303-5 Water consumption	

GRI 304: Biodiversity 2016	
Disclosure	References
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<ul style="list-style-type: none"> <li>• <a href="#">Con Edison Biodiversity Report</a></li> <li>• <a href="#">Our Properties &amp; Supply Chain   Sustainability Report 2024</a></li> <li>• <a href="#">Habitats for Biodiversity   Orange &amp; Rockland</a></li> </ul>
304-2 Significant impacts of activities, products and services on biodiversity	<ul style="list-style-type: none"> <li>• <a href="#">Con Edison Biodiversity Report</a></li> <li>• <a href="#">Our Properties &amp; Supply Chain   Sustainability Report 2024</a></li> <li>• <a href="#">Habitats for Biodiversity   Orange &amp; Rockland</a></li> </ul>
304-3 Habitats protected or restored	<ul style="list-style-type: none"> <li>• <a href="#">Con Edison Biodiversity Report</a></li> <li>• <a href="#">Habitats for Biodiversity   Orange &amp; Rockland</a></li> <li>• <a href="#">Our Properties &amp; Supply Chain   Sustainability Report 2024</a></li> </ul>
GRI 305: Emissions 2016	
Disclosure	References
305-1 Direct (Scope 1) GHG emissions	<ul style="list-style-type: none"> <li>• <a href="#">GHG &amp; Non-GHG Emissions   Sustainability Report 2024</a></li> <li>• <a href="#">TCFD Updated 8/2025 (2024 data)</a></li> <li>• <a href="#">2024 Annual Report for Consolidated Edison, Inc. (pages 38 &amp; 39)</a></li> <li>• <a href="#">EEI AGA ESG – Sustainability Template Version 3 – Quantitative – Updated 10/10/2025</a></li> </ul>
305-3 Other indirect (Scope 3) GHG emissions	
305-5 Reduction of GHG emissions	
GRI 305: Emissions 2016	
Disclosure	References
305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	<ul style="list-style-type: none"> <li>• <a href="#">GHG &amp; Non-GHG Emissions   Sustainability Report 2024</a></li> <li>• <a href="#">EEI AGA ESG – Sustainability Template Version 3 – Quantitative – Updated 10/10/2025</a></li> </ul>
GRI 306: Waste 2020	
Disclosure	References
306-1 Waste generation and significant waste-related impacts	<ul style="list-style-type: none"> <li>• <a href="#">Our Properties &amp; Supply Chain   Sustainability Report 2024</a></li> </ul>
306-2 Management of significant waste-related impacts	
306-4 Waste diverted from disposal	
GRI 308: Supplier Environmental Assessment 2016	
Disclosure	References
308-2 Negative environmental impacts in the supply chain and actions taken	<ul style="list-style-type: none"> <li>• <a href="#">Our Properties &amp; Supply Chain   Sustainability Report 2024</a></li> <li>• <a href="#">VENDOR CODE OF CONDUCT06.13.25.pdf</a></li> <li>• <a href="#">Human Rights Statement   Con Edison, Inc.</a></li> </ul>
GRI 401: Employment 2016	
Disclosure	References
401-1 New employee hires and employee turnover	<ul style="list-style-type: none"> <li>• <a href="#">Our People, Our Culture: Our Strength   Sustainability Report 2024</a></li> <li>• <a href="#">2024 Annual Report for Consolidated Edison, Inc. (page 44)</a></li> </ul>
GRI 403: Occupational Health and Safety 2018	
Disclosure	References
403-1 Occupational health and safety management system	<ul style="list-style-type: none"> <li>• <a href="#">Embedding Employee Health &amp; Safety into Our Culture   Sustainability Report 2024</a></li> </ul>
403-2 Hazard identification, risk assessment, and incident investigation	
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	
GRI 403: Occupational Health and Safety 2018	
Disclosure	References
403-9 Work-related injuries	<ul style="list-style-type: none"> <li>• <a href="#">Embedding Employee Health &amp; Safety into Our Culture   Sustainability Report 2024</a></li> </ul>
403-10 Work-related ill health	

GRI 404: Training and Education 2016	
Disclosure	References
404-1 Average hours of training per year per employee	<ul style="list-style-type: none"> <li><a href="#">Our People, Our Culture: Our Strength   Sustainability Report 2024</a></li> <li><a href="#">2024 Annual Report for Consolidated Edison, Inc. (pages 44 &amp; 45)</a></li> </ul>
404-2 Programs for upgrading employee skills and transition assistance programs	<ul style="list-style-type: none"> <li><a href="#">Our People, Our Culture: Our Strength   Sustainability Report 2024</a></li> <li><a href="#">2024 Annual Report for Consolidated Edison, Inc. (pages 44 &amp; 45)</a></li> </ul>
GRI 405: Diversity and Equal Opportunity 2016	
Disclosure	References
405-1 Diversity of governance bodies and employees	<ul style="list-style-type: none"> <li><a href="#">Consolidated Edison, Inc. Proxy filed May 2025 (Page 4, 9-10)</a></li> <li><a href="#">2024 Annual Report for Consolidated Edison, Inc. (page 44)</a></li> <li><a href="#">Our People, Our Culture: Our Strength   Sustainability Report 2024</a></li> </ul>
GRI 413: Local Communities 2016	
Disclosure	References
413-2 Operations with significant actual and potential negative impacts on local communities	<ul style="list-style-type: none"> <li><a href="#">Electric   Sustainability Report 2024</a></li> <li><a href="#">Gas   Sustainability Report 2024</a></li> <li><a href="#">Steam   Sustainability Report 2024</a></li> <li><a href="#">Regional &amp; Community Affairs   Sustainability Report 2024</a></li> <li><a href="#">Community Development, Strategic Partnerships &amp; Volunteerism   Sustainability Report 2024</a></li> <li><a href="#">Environmental Justice   Sustainability Report 2024</a></li> <li><a href="#">Sustainability Report 2024 (pages 59 - 61)</a></li> </ul>
GRI 415: Public Policy 2016	
Disclosure	References
415-1 Political contributions	<ul style="list-style-type: none"> <li><a href="#">Political Engagement and Lobbying   Con Edison</a></li> <li><a href="#">Ethical Business Practices   Sustainability Report 2024</a></li> </ul>
GRI 418: Customer Privacy 2016	
Disclosure	References
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	<ul style="list-style-type: none"> <li><a href="#">2024 Annual Report for Consolidated Edison, Inc. (pages 19, 49, 50)</a></li> <li><a href="#">Con Edison Privacy Policy   Con Edison</a></li> </ul>